

## Person Specification: Leader – Youth and Families Worker

### Post: Leader – Youth and Families Worker

Based at St. Luke's Methodist Church, Wirral Circuit

Attributes	Essential	Desirable	Method of Assessment
<b>Qualifications</b>	Qualification in Youth and Community work to degree level or equivalent recognised experience.	Qualification in an aspect of training or adult education	Q, A
		A recognised Biblical, theological or practical mission qualification	Q, A
		First Aid Certificate (or willingness to obtain one)	Q,A
<b>Proven Ability</b>	A passion for young people and for their well-being, nurture, thriving and safe-guarding.	Experience of running small discipleship groups and of training adults as leaders.	A, I
	Proven ability to relate well to young people and their families from diverse backgrounds and an understanding of the complexities of the challenges facing them.	Proven ability of networking and establishing working relationships/partnerships	A, I
	Evidence of organising and leading effective youth activities with proven outcomes.		A, I
	A proven ability to work effectively with young people as individuals and in groups with appropriate behaviour management.		A, I
<b>Knowledge &amp; Skills</b>	An awareness of the needs and issues affecting young people today.	Knowledge of Safeguarding and child protection procedures	A, I
	Able to demonstrate awareness of and commitment to the participation of young people in the life of the church.		A, I
<b>Special Qualities or Aptitudes</b>	Have a personal Christian faith and passionate about Jesus and sharing their relationship with him to younger people.	The ability to plan and deliver activities that are underpinned by principles of participation and spiritual exploration leading to faith formation.	A, I
	A self-starter with leadership skills, vision and proven ability to develop strategy and deliver on it.	Ability to recognise and develop the gifts of others and foster an environment of participation of younger people.	A, I
	Someone who is creative, has the imagination to think outside the box and with a sense of fun and humour.	Experience of managing a budget	A, I
	Ability to recruit, train and supervise a team of volunteers		A, I

	Ability to work on your own and as part of a team		A, I
	Ability to organise yourself in order to manage your workload efficiently		A, I
	Ability to establish positive and productive relationships with families with pastoral understanding and sensitivity.		A, I
	Computer skills including ability to use social media.		A, I
	Ability to communicate in a fun and creative way with a range of different audiences		A, I
<b>Any Other Requirements</b>	This post holds a genuine occupational requirement for the post holder to be a Christian.	Able to lead Worship and musical ability.	A, I
	Satisfactory criminal record clearance.		Criminal record clearance certificate.

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)

**Last Date Modified:** 18:02:2021